



INTERCOM



SOCIAL INVESTMENT NEWS

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*Mission – To help residents of inner cities improve
the quality of their lives to reflect individual
God-given dignity and personal achievement*

NCC'S SPEAKER OF THE HOUSE

NCC's own Sister Catherine Moran, OP had the distinction of being invited to say the opening prayer in the afternoon session of the House of Representatives in Washington, DC on September 12. A member of the Dominican Sisters of Sparkill, N.Y., she is the first Catholic religious and the first non-ordained person to be accorded this distinction, which is open to all religious denominations by invitation only. Sister Catherine composed the short invocation, which was approved by the House chaplain, Rev. Daniel Coughlin. Rep. Donald Payne, (10th, NJ) followed her at the podium and gave a brief biographical sketch.

Sister Catherine produces *The Intercom* quarterly and turns out elegant letters and memos all the while gently resisting the computer, preferring her trusty lead pencil. She has been a member of the NCC Human Resources Department for fourteen years and has enriched many of our employees, who have benefited from her experience and wisdom during the many workshops and conferences she has offered over the years.

A second honor for Sister Catherine Moran is receiving the Founders Award during the St. Thomas Aquinas College Annual Tribute Dinner on October 20. She is serving a second four-year term as a member of the Board of Trustees, who are honoring her for excellent service to the Sparkill, NY College.

We count Sister Catherine as a valued colleague and member of NCC. It is with great pride in her selection as the recipient of these two major honors that we say, "Congratulations! We're proud of you!"

SOCIAL INVESTMENT

Despite the robust economy, unemployment remains a problem. NCC's Workforce Development Department is working to remedy this situation with job training, job placement, and follow-up to insure job security.

Newark still ranks high among the poorest cities of the nation. Residents of the Central Ward of Newark have not profited from the downtown renaissance which began with a cultural renewal.

Directors of NCC's Employment Training Program are mindful of the need for jobs that offer financial security – a living wage with appropriate benefits.

- **Automotive Technician with Ford Certification**
Basic principles of engine rebuildings, fuel systems, and engine performance; basic competencies in auto electric, heating/air conditioning, wheel alignment, steering suspension, and braking systems; trouble shooting and diagnostic systems; shop safety and cleanliness.
- **Bank Teller/Customer Service**
Accurately complete bank transactions, service customers in a professional manner.
- **Building Trades Specialist with BISC**
Cabling Certification
Skills in carpentry, electrical, and general maintenance repair; knowledge of OSHA, local building codes.
- **Certified Nurse's Aide**
Care for chronically ill, handicapped, or injured patients; medical terminology, state approved curriculum for Nurse's Aide.
- **Cisco Computer Networking**— (Course offering for technology professionals)
Design, set up, maintain local networks; networking protocols; patch panels;etc.
- **Computer Office Specialist**
Understanding/ability to work in administrative positions in business health services, insurance, finance, schools, government.
- **Culinary Arts Specialist**
Qualified to prepare food for restaurants, hospitals, airlines, cruise ships, etal; develop recipes, prepare/cook/serve food with concern for nutrition.
- **Home Health Aide**
CPR training; recording vital signs; infection control procedures; bedside manner/communication/ethics.

- **Medical Assistant**
Understanding/experience in performing medical procedures; multi-skilled practitioners qualified to provide clinical health care services under supervision of doctor.
- **Medical Biller**
Understanding of medical biller procedures; prepare, submit, process insurance claims for doctors, hospitals, extended care facilities, diagnostic centers, insurance companies, other health related facilities
- **Security Officer Specialist/Security Guard**
Broad understanding of procedures for Interior/exterior patrol, guard gate/institutional security, computer operations as related to security industry.

These programs are in the fastest growing fields of the decade – automation, technology, health, and security.

We need your help (**still at 8%**) that we may continue to provide opportunities for the young men and women who are so desperately in need of hope and self-confidence as well at employment.

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## **Family Service Bureau**

**Kanileah's Story** – New Community keeps turning up! It started in 1994. I had just graduated from Rutgers University. I needed a job. NCC had an Employment Center which arranged an interview. I was hired as a substance abuse counselor at an area methadone clinic. That started my love affair with social work.

Subsequently, I held several jobs in my chosen field where NCC was always available for referral. I am now in Rutgers University Graduate School of Social Work. Where am I doing my internship? I am delighted to be working with NCC's Family Service Bureau.

There will never be real equality so long as one feels inferior or superior to the other.

**Gandhi**

The constitution does not provide for first and second class citizens.

**Wendell Wilkie**



## JEANNETTE MORALES

Mrs. Carlos Morales was born and reared in Newark. She went to Barringer High School and Essex County College of Business where she received certification as a Medical Secretary. Jeannette is quite proud of her 18-year-old son Carlos and 11-year-old daughter, Inanna.

Mrs. Morales worked in a nursing home for only one year because the plight and frequent death of the elderly resident saddened her too deeply. She moved on to become a billing clerk for the Furniture Store and subsequently for an ophthalmologist.

Jeannette arrived at NCC in 1989 as a data entry clerk. She now handles payroll, billing and special projects in the Environmental Services Department of NCC where she has earned the love, respect and gratitude of her peers. Renowned for her ready smile and granting favors, Jeannette would literally give "the shirt off her back" to someone in need.

Change is inevitable and Jeannette has noted that NCC is changing and growing at a rapid pace. Technologically we seem to be soaring and "keeping up" is a challenge. She has also observed NCC Human Resources' eagerness to stay in tune with the needs of employees. Jeannette, too, has changed. She has developed the virtue of patience to a fine art and is now much more in touch with the need of the residents.

Life in the northern section of Newark where Jeannette and her family live is just fine. "I love life in general. I love to be around people and to be helpful. I love being involved in school activities. Doing family things, all four of us together, is truly joyful."

In her spare time Jeannette can be seen dabbling in painting, drawing, or gardening. She is an avid reader who also enjoys trips to museums.

Like so many of us, Jeannette has strong dislikes—injustice, prejudice, treatment of the homeless whom she sees as victims.

Every office needs a ray of sunshine, a ready smile, a patient listener, a generous giver. NCC has Jeannette Morales.

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